## MINUTES OF A CLOSED EXECUTIVE SESSION OF THE SALEM HOUSING AUTHORITY JULY 25, 2019

A closed executive session of the Salem Housing Authority Board of Commissioners was held on Thursday, July 25, 2019 at the Broadway Tower Community room. 205 Seventh Street, Salem, New Jersey. The meeting convened at 6:00 pm. Attending the meeting were: Paul Dice, Chairwoman Ferguson, Commissioner Cathy Lanard, Commissioner Robert Lanard, Commissioner James Smith, Solicitor Adam Telsey and Karen Chiarello.

ED Paul Dice requested a closed session to discuss the salary of the employees. Based on the numbers supplied by our accountant Tony Polcari, it was recommended that Laurie Frisby, Tom Laperierre and William Jackson receive a 2% increase. Vinlyn (Keith) Burgess would receive a \$1 raise. Jeremy Hess would receive a \$2.50 raise and a title change to Maintenance Supervisor.

Betsy explained that Jeremy should have received a raise awhile ago. He is on call 24/7, even if one of the other maintenance men are on call. He can fix things that the other maintenance man cannot.

Chairwoman Ferguson asked William Jackson would be upset with his increase compared to the others. Betsy said it would not be a problem since she can justify the difference in the work that is done. Jeremy knows all the building and can fix anything in them.

Commissioner Robert Lanard commented that he has seen them our working on different occasions.

The closed session was ended so that the board could vote on the salaries.